

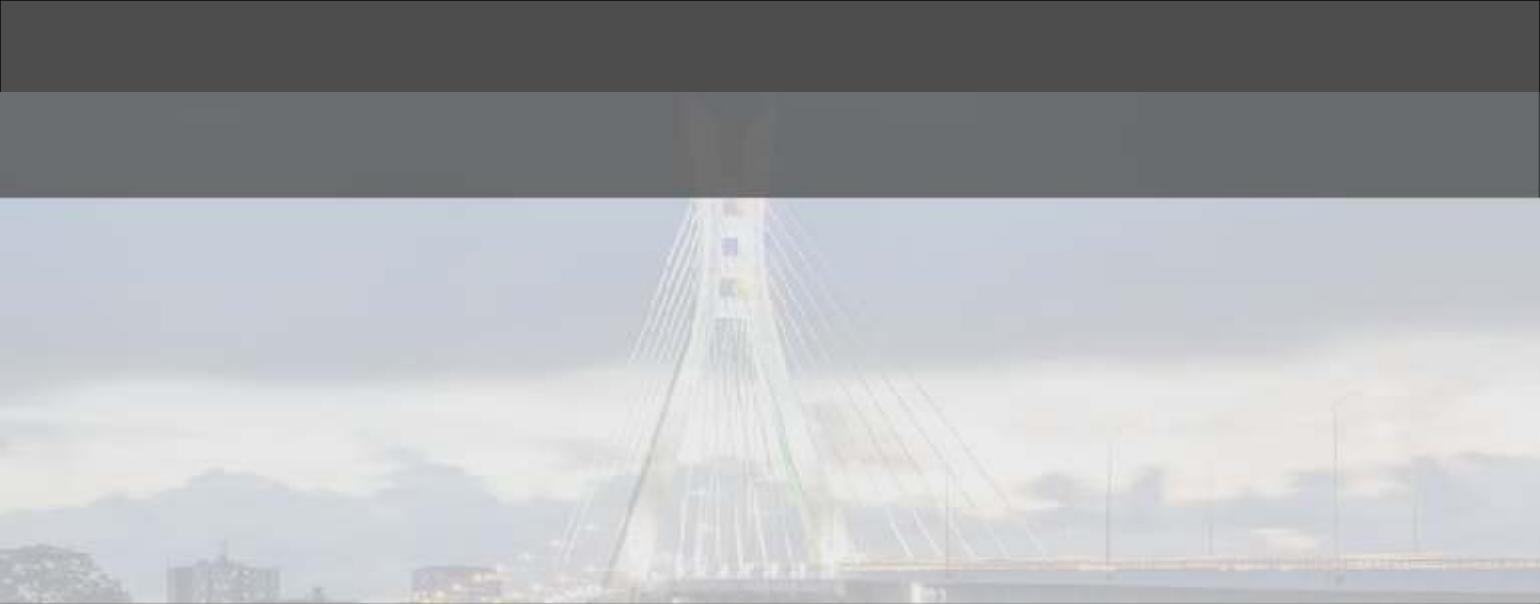


OAL

OLISA AGBAKOBA LEGAL

... Providing Legal Solutions

CORPORATE
PROFILE



OUR FIRM

OAL is a leading world class legal solutions provider with clients in diverse sectors of the global economy.

Providing innovative legal solutions is basic to who we are and what we stand for. Our diversified skills ensure that our clients' commercial needs are satisfied promptly and professionally, always conforming to high ethical standards in the provision of quality legal service.

OAL has grown from a sole proprietorship, the model for law firms in the 60s, to a bustling practice offering innovative legal services to all sectors in Nigeria's emerging economy. The focus of OAL has always been to push through new boundaries to find solutions to legal issues and win the confidence of its clients.

Structured as a partnership, the firm operates through five practice groups. This structure ensures that members of each practice group are well suited and trained to proffer ingenious contributions to the group. We believe in teamwork to achieve our goal of getting the work done to the satisfaction of the firm and the client. Our lawyers combine years of experience in diverse practice areas and are supported by trained paralegals, administrative staff and state of the Art IT unit to add value to the services we provide.

At OAL, we are committed to excellence and this has kept us at pace with global trends in legal service provision. We recognize that law and legal principles are forever changing and that getting ahead of the competition requires Excellence, Professionalism, Innovation and Commitment.

At OAL, we believe that our lawyers are our building blocks which must be continuously molded and developed, that is why we care for the personal well-being of our lawyers, paralegals and support staff so that together we form a synergy of talents. The firm provides in-house training on various important topics such as healthcare, insurance, IT etc. We also send our lawyers for specialized training to ensure that we are constantly abreast of changes in global trends.

With an enviable track record of more than forty years of experience in the provision of legal services in Nigeria, OAL has contributed to jurisprudence in Nigeria. Our senior partner, Dr. Olisa Agbakoba is a Senior Advocate of Nigeria who championed the cause for Nigeria's democracy as a civil rights advocate; his dogged quest to improve the legal system has been demonstrated by his important contributions to the polity of legal discourse on topical legal and constitutional issues.

OUR VALUES

EXCELLENCE

We deliver quality output of global standards at all time

PROFESSIONALISM

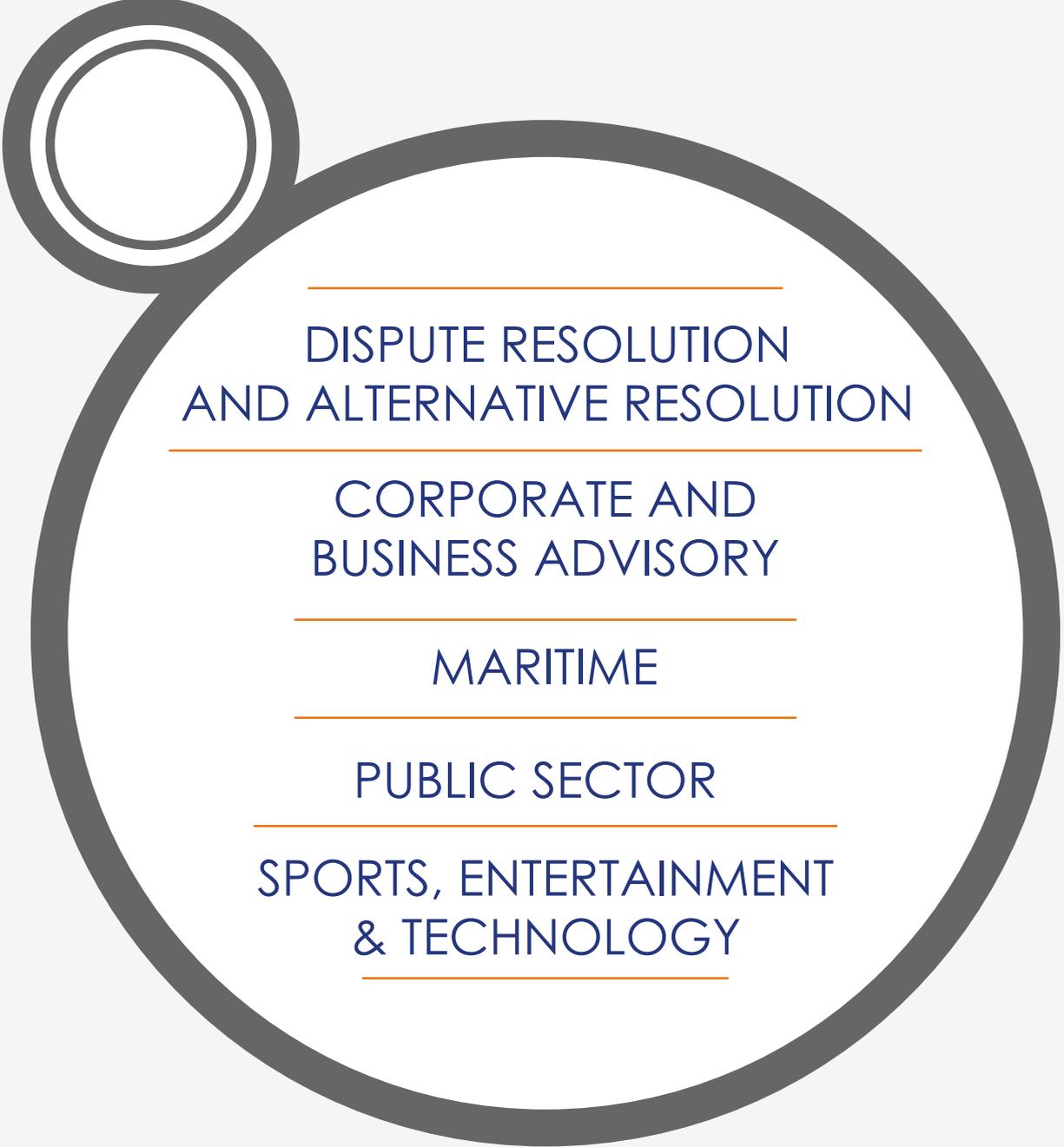
We are competent, reliable and treat all with courtesy

INNOVATION

We challenge normal thinking and push boundaries

COMMITMENT

We show dedication and tenacity in meeting our client's needs and expectations



DISPUTE RESOLUTION
AND ALTERNATIVE RESOLUTION

CORPORATE AND
BUSINESS ADVISORY

MARITIME

PUBLIC SECTOR

SPORTS, ENTERTAINMENT
& TECHNOLOGY

Our firm has a dedicated team of lawyers who are adept in dispute resolution. We have a strong Commercial Litigation team with a wide range of legal skills. We are able to advise on all forms of dispute resolution ranging from simple claims to complex commercial disputes requiring the expertise. We ensure that disputes are resolved efficiently and at a cost suitable to the case.

The team advises the Federal and State Governments, Ministries and Government Agencies. It also advises diverse sectors of the economy such as the banking and financial sector, shipping and maritime industry, insurance, retail and trade, property and construction, energy and telecommunications.

Drawing on a history of more than four decades in the provision of services we have produced a team of formidable and respected lawyers who can handle the most intricate commercial cases. Our proficiency lies in our hard work and tenacity to get the job done no matter the obstacles. We have been known as the 'Go to' law firm for dispute resolution, particularly in knotty issues.

OAL is skilled in Arbitration and other alternate dispute resolution mechanism such as Mediation and Conciliation. We operate a private Arbitration Centre from our corporate office located at Ikoyi, Lagos. Dr. Agbakoba and a team of Arbitrators from our firm have been appointed arbitrators in foreign arbitral proceedings in the United Kingdom and other jurisdictions.

DEBT RECOVERY & INSOLVENCY

OAL is undisputedly a market leader in Debt Recovery and Insolvency Practice in Nigeria. By adopting diverse legal tools for the recovery of debts, we have been successful in recovering huge debts for clients such as the Asset Management Corporation of Nigeria (AMCON) the body set up by government to deal with toxic assets in the financial sector. Generally, our largest portfolio of debt recovery cases has come from Nigerian banks in their bid to recover non-performing loans. Our recovery process starts with a well laid down strategy which is pursued with vigour until the matter is resolved.

OAL has a strong Insolvency practice and offers comprehensive services in corporate restructuring led by commercial insolvency, insolvency related litigation, negotiated settlements, enforcement of security interest and corporate debt restructuring. We represent various clients including public and private companies, financial institutions etc.

Our lawyers have been appointed as Receivers, Receiver/managers and liquidators of insolvent entities and assets. In addition we have expertise in conducting forensic investigations by way of comprehensive due diligence.

OAL is a member of INSOL and the Business Recovery and Insolvency Practitioners Association of Nigeria (BRIPAN).

Our insolvency services include:

- ∞ Negotiation with creditors for settlement
- ∞ Acquisition and sale of distressed assets
- ∞ Restructuring under arrangement with creditors
- ∞ Bi-lateral debt restructuring
- ∞ Liquidation
- ∞ Enforcement of Security Interest Facility
- ∞ Security and Credit Reviews for Lenders and Borrowers

We provide dispute resolution services in the following areas of law

- ∞ Administrative & Public Law
- ∞ Aviation Law
- ∞ Banking Law
- ∞ Commercial Law
- ∞ Compliance & Corporate Governance
- ∞ Energy Law
- ∞ Labour Law
- ∞ Maritime & Shipping Law
- ∞ Oil & Gas

We offer a full range of Corporate and Commercial Advisory Services, which include transactional and regulatory services. Our understanding of Nigeria's business environment and the changing landscape enables us to inform our clients on laws and regulations which may affect their businesses.

OAL has for many years promoted "Ease of Doing Business in Nigeria". Our team provides advice to foreign companies on investment regulations in various sectors. We offer a wide range of advisory services on all requirements for foreign businesses intending to set up in Nigeria, including advice on immigration matters pertaining to entry permits, long stay visas, work permits and expatriate quotas, legal vehicles such as joint ventures, labour and employment laws.

The firm assists and represents foreign companies before the regulatory authorities including the Corporate Affairs Commission, Securities and Exchange Commission, Nigerian Investment and Promotion Commission (NIPC), Federal Ministry for the Interior, National Office for Technology Acquisition and Promotion (NOTAP), Federal Inland Revenue Services (FIRS) and other relevant government agencies. We advise on trade related issues which directly impact foreign investment in Nigeria.

REGULATORY & COMPLIANCE

The Regulatory sector is dynamic and constantly evolving in line with new local and global trends. To remain sustainable and profitable it is therefore crucial that organizations no matter how small adopt a long term approach and build robust internal compliance frameworks that respond to the major regulatory challenges affecting businesses today.

The average Nigerian business reports to at least 5 regulatory bodies and these reporting obligations increase as the size and complexity of the organization grows.

OAL has a team of skilled team of lawyers who are pure compliance experts with over 15 years' experience that can properly guide different types of organizations and businesses through the complex regulatory landscape.

OAL is client focused and committed to delivering outstanding results. Our team is extremely knowledgeable and has a deep understanding of not only local regulatory issues but also international. We help our clients meet their regulatory requirements, corporate governance objectives and much more.

∞ **We work with a number of different sectors including:**

- ∞ SMEs
- ∞ Telecommunications and Media
- ∞ Stockbrokers
- ∞ Commercial Banks
- ∞ Capital Markets
- ∞ Consumers
- ∞ Technology
- ∞ Maritime
- ∞ Services we render include but are not limited to:
- ∞ Financial Crime Investigations
- ∞ Corporate Governance
- ∞ Business Continuity
- ∞ Regulatory Audits
- ∞ Due Diligence

Our team provides services in the following area of law:

- ∞ Banking & Finance
- ∞ Capital Markets
- ∞ Communications
- ∞ Company Secretarial
- ∞ Corporate Finance
- ∞ Corporate Restructuring
- ∞ Crowd-funding
- ∞ Due Diligence
- ∞ Employment & Labour
- ∞ Foreign Investment & Divestment
- ∞ Mergers & Acquisitions
- ∞ Private Equity
- ∞ Taxation

OAL's focus and attention is constantly devoted to contemporary developments in the Nigerian maritime sector and the reasons for this are not farfetched. The economy of any maritime country could significantly be determined by the performance of its maritime sector. While it has been estimated that Nigeria's maritime industry is capable of generating three trillion naira to the economy, it is unfortunate that the sector had previously been in a chaotic and underperforming state. However, it is refreshing that recent reforms have been embarked upon to reposition the maritime sector in order to unlock and achieve its full potentials.

Against the backdrop above, OAL remains committed to the advancement of the maritime sector through its provision of top notch maritime legal services offered to the private and public sectors.

Our services to the private sector include:

- ∞ General Maritime Litigation/ Arbitration
- ∞ Registration of Vessels
- ∞ Energy and offshore Operations
- ∞ Marine Insurance contracts
- ∞ International Sale and Trade
- ∞ Charter Party Advisory Services
- ∞ Vessel Acquisition and Finance
- ∞ Cargo Claim & Defense
- ∞ Vessel Arrests
- ∞ Ship Building Contracts
- ∞ Vessel Finance and Funds Access

OAL's maritime services to the public sector have largely been in the area of generation and promotion of various policy development innovations. In doing this, OAL has provided invaluable contribution to the present legal and institutional framework in respect of the maritime industry. The senior partner, Dr, Olisa Agbakoba, remains a member of a number of maritime committees in the National Assembly dealing with various Bills under consideration. The firm has also continued to engage in various collaborations with relevant public stakeholders, especially government parastatals and entities.

PUBLIC SECTOR PRACTICE GROUP

At OAL, our commitment transcends the private sector. We examine the role of law, legal institutions, and legal systems in domestic and international jurisdictions and advocate for the need to recognise the intersection between law, economics and social welfare.

We continually and comparatively review the law, rules governing international financial institutions, the domestic micro-economic policy to contribute to the development of law and the effectiveness of its application.

At OAL, we understand how the law fosters change; consequently, we lead the way in driving conversations around national policy and legislative developments. As the leading public sector law firm in Nigeria, OAL assists governments at every level (Federal, State, and local) and multilateral developmental agencies in addressing complex development issues.

We help our clients manage risks, improve measures and enhance the overall quality, efficiency, and effectiveness of public service through regulatory reforms and disciplined programme oversight. In delivering our services, we ensure the promotion of public-private synergy with us in the middle. Our services extend to international bodies doing work in Nigeria. We assist the navigation of the legal and regulatory terrain in Nigeria.

We are at the forefront of public affairs. For example, we host a Policy Dialogue Series that highlights the law's impact on economic development. The Policy Dialogues and other incidental programs is an annual event that started with the 2014 Legal/Business Summit. As the leading public sector law firm in Nigeria, we bring together legal and

SPACE & AVIATION

For the past 50 years, space exploration and development has significantly contributed to advancement in science and technology. Many of the world's advanced countries have successfully harnessed the resources in space and continue to embark on projects geared towards the full utilization of such resources.

Recognizing this position, Nigeria has in recent years turned its focus to developing a well-defined institutional and regulatory system that will effectively manage Nigeria's Space Program. While there has been some measure of success in this regard, it is clear that substantial work still remains to be done, if Nigeria intends to join the growing list of countries that have successful space programmes.

Having engaged with various Nigerian space agencies, OAL's space law practice is dedicated to the continued development of the regulatory framework surrounding Nigeria's space programme. Our space law practice is designed to offer advisory and policy oriented services to both the public and private sector.

DEVELOPMENT LAW & PUBLIC INTEREST ADVOCACY

Uneven economic development and massive poverty are key indicators of state fragility/failure. The cycle of boost and bust in Nigeria's economy and the growing perception of an alienated majority are clear danger signals for Nigeria's survival. Expectedly, many look up to law, regulation and legal practice to lay the normative foundation for reclaiming the state and her citizens.

Development law and public interest is the legal model that prioritizes people over property, whilst consciously negotiating the dialectical relationships between "people" and "things". Development lawyers are interested in wealth and growth, but insist that they must be geared towards human development.

OAL Development Law and public interest group is a pioneering platform for re-imagining legal practice in Nigeria. Having identified the greatest challenge in Nigeria as the disconnect between growth and human wellbeing, we are determined to work proactively with government, corporations, institutions and individuals to drive human centered development in Nigeria. We are of the firm view that the seeming discordant forces in Nigeria have capacities, which if properly harnessed could be employed in driving human development.

OAL development law group is therefore conceived as:

- ∞ A Think/Do Tank for Change
- ∞ A partnership hub for human interest development
- ∞ A consultancy centre for legal and regulatory reforms
- ∞ An intellectual capital for pro-poor development in Nigeria

Our tools of engagement are as follows;

- ∞ Consultancy
- ∞ Advisory
- ∞ Research
- ∞ Legislative advocacy
- ∞ Strategic Impact Litigation
- ∞ Dialogues
- ∞ Client Support/ hand-holding

Our Sports, Entertainment and Fashion (SEF) Practice is a part of the Corporate and Commercial Area. The SEF team is made up of professional intelligent and bright legal minds that have extensive knowledge of the local and international sports, entertainment and fashion industries and can handle all legal needs where these areas are concerned. The practice is ideally nestled within the commercial law practice due to the commercial nature of these dynamic industries.

Our team is client focused and results orientated and fully appreciates the commercial value and nature of the sports, entertainment and fashion ecosystem. Our team recognizes that our homegrown talents have to remain highly competitive, to compete not just locally but also in the global market. We work with sports agencies, professional athletes, actors, musicians, directors, regulatory bodies, creative designers, recording and performance artistes, song writers, as well as up and coming new creative.

The sports and creative industry in Nigeria is particularly vibrant and dynamic and OAL is well positioned to support our clients in this industry given our long standing history and expertise in shaping the regulatory and commercial environment in Nigeria.

Our team has the knowhow and acumen to provide the right level of legal and business support to suit the various needs of professionals working in these industries. We have a diverse range of clients and our personalized touch helps us form long lasting beneficial client relationships. We help clients at the early stages of their career and for its duration or step in at a more advanced stage. We always put our client's needs first and strive to produce winning results.

Our legal team has expertise and can represent clients in the following areas:

- ∞ Alternative Dispute Resolution
- ∞ Advisory – Regulatory and Compliance
- ∞ Business Advisory
- ∞ Sports Contracts Due Diligence
- ∞ Endorsement Deals
- ∞ Entertainment Contract Review and Negotiation
- ∞ Music rights
- ∞ Copyright and Intellectual Property
- ∞ Licensing and Distribution

To learn more about our Sports, Entertainment and Technology practice and to speak to a member of our team contact us today to find out how we can help.

A photograph of a staircase with a white door at the top. The stairs are carpeted and have small lights on the sides. The text is overlaid on the stairs, representing career levels.

SENIOR PARTNER

**MANAGING PARTNER
PARTNERS**

SYNERGY PARTNERS

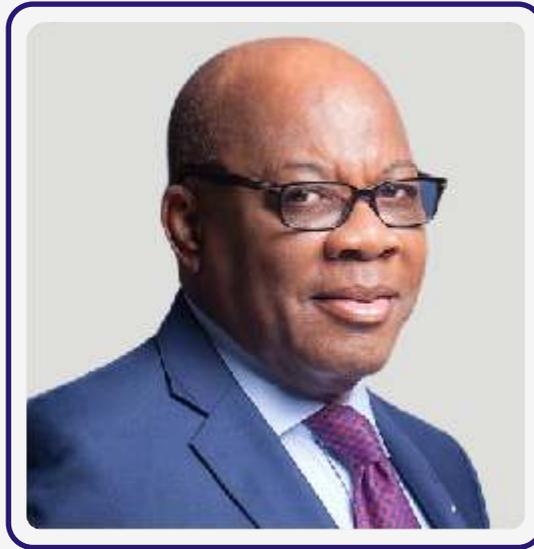
SENIOR ASSOCIATES

ASSOCIATES

TEAM WORK

***“TEAM WORK HELPS US
ACHIEVE OUR GOAL OF
SATISFYING OUR CLIENTS. OUR
POOLS OF LAWYERS COMBINE
VAST AND DIVERSE EXPERIENCE
WHICH GIVES VALUE TO OUR
MANY PRACTICE GROUPS AND
AREAS OF SPECIALIZATION”***

OAL PARTNERS



DR. OLISA AGBAKOBA (SAN)
SENIOR PARTNER



YVONNE EZEKEIL
MANAGING PARTNER



BABATUNDE LOT OGUNGBAMILA
PARTNER



BEVERLEY ONYEJIANYA
PARTNER



OSITA FRANKLIN OKORO
PARTNER



IFEYINWA AKERELE
PARTNER

DR. OLISA AGBAKOBA (SAN)

Dr. Agbakoba is the Senior Partner and Head of the Arbitration & ADR practice group in Olisa Agbakoba Legal (OAL). He is an alumnus of the University of Nigeria Nsukka and the London School of Economics and Political Science. He is a Senior Advocate of Nigeria (the equivalent of Queen's Counsel).

Dr. Agbakoba is one of Nigeria's leading experts in arbitration and has presided over several complex cases. He is the brain behind the first law firm-annexed arbitration/mediation center in Lagos (Nigeria), the OAL Arbitration and Mediation Centre. He has showcased his brilliance as counsel and as arbitrator in major national and cross-border disputes relating to aviation (airport terminal concessions); vessel charters; maritime collisions; oil wells and rigs; telecoms; and housing development and construction.

He is one of Nigeria's leading experts in Maritime Law and has litigated several complex maritime cases. He has championed legal reforms in maritime law including the Coastal and Inland Shipping (Cabotage) Act, the National Oceanic Policy and other strategic legislations. He played a major role in the reform of both State and Federal High Court Rules for speedy dispensation of justice. He is the founding President of the Nigerian Chamber of Shipping (NCS), a member of the National Assembly Business Environment Roundtable (NASSBER) and Vice Chairman, Presidential Committee on the review of the Maritime Sector.

He has championed many legal reforms in arbitration in Nigeria, including a national policy on arbitration and other strategic legislations. He designed the ADR mechanism and rules for asset management and recovery of the Asset Management Corporation of Nigeria (AMCON).

He is a Development Law expert and has advocated the application of Law in development planning and economic growth. He has consulted and provided advisory services to the federal and state governments, as well as government ministries, departments and multilateral agencies on legal reforms and legislative advocacy. He has served in various appointive governmental positions such as Presidential Task Force on Petroleum Revenue Management, Chaired the Legal Implementation Committee of FSS 20:20 of the Central Bank of Nigeria and was a member, Presidential Committee on Electoral Reforms. He is also a member of the Nigerian Economic Summit Group (MESG).

Dr. Agbakoba is a former president of the Nigerian Bar Association (2006-2008). In 1987 he founded the Civil Liberties Organization and served as president until 1995. He is a fellow and vice president of the Nigeria Institute of Chartered Arbitrators; legal adviser to the Institute of Chartered Mediators; Conciliators; life member of the Body of Benchers; and member of the African Arbitration Association and of its advocacy committee, which works to increase the visibility of African arbitrators. He is also a member of the London Maritime Arbitrators

Dr. Agbakoba is Nigeria's leading Space Law Expert.

YVONNE EZEKIEL

Yvonne is the Managing Partner of OAL. She sets strategic goals and objectives of the firm, manages the operations and drives OAL's business growth. She started her career at OAL in Litigation Practice before leaving to pursue her Human Resource Management educational endeavours.

She is leading the International Trade Practice group focusing on Trade control matters – sanctions, export controls, trade litigations, while helping our clients to understand how government enforces, regulates and addresses compliance matters, and also advising on the nexus between politics and commerce as well as the dynamism companies need to consider.

She obtained her Bachelors in Law from then Bendel State University and then graduated from the Nigeria Law School in 1988. She has an MBA from the University of Liverpool and postgraduate diploma in Organization Development & Design from the Chartered Institute of Personnel Development UK.

Most of Yvonne's post law-school career has been spent with blue chip multi-national corporations where she's getting exposure to the corporate commercial world in business management, human resources, compliance and corporate governance. She held various positions within the British American Tobacco, with her last role as the Head of Human Resource in the Marketing subsidiary, leaving to work in the newly acquired Union Bank where she led the Human Resource Transformation under the overall Bank's transformation agenda. She also had a stint with Diageo, an international alcoholic beverage company. Her experience in Business Process Re-engineering has been key to the re-organization of OAL into a world-class law firm supported by strong business and people processes.

She is a member of the Nigerian Bar Association.

BABATUNDE LOT OGUNGBAMILA

Babatunde Ogungbamila is a Partner in Olisa Agbakoba Legal and heads the firm's Dispute Resolution Practice. He is also responsible for the firm's Labour and employment, banking, Natural Resources and Finance Practice Brief.

He is an astute litigator who has honed his skills of persuasive speaking from his frequent interfacing at all the levels of courts in Nigeria. Babatunde is an expert in general litigation and other alternative dispute resolution with specialization in commercial litigation, business recovery and insolvency, banking, Oil and Gas practices, taxation, labour and employment matters.

He has represented for example a major oil and gas company in defending an arbitral award of US\$50,000,000.00. Babatunde has also handled matters that resulted in the recovery of about N50 Billion for AMCON, a recovery of about N10 Billion for FAAN and also was involved in the recovery of about US\$236 million through receivership actions in relation to vessels. He has provided comprehensive legal advisory services to Banks, financial institutions, and investors with respect to their day-to-day business operations and relationship with their main regulator, the Central Bank of Nigeria.

His pragmatic approach to dispute resolution has been applied to effectively and efficiently meet particular expectations of clients even when reaching amicable resolutions in the most complex of cases. He has successfully represented numerous clients across major industries in Nigeria and has published numerous papers in international journals including the Oil, Gas and Energy Law Journal (OGEL). Tunde is a member of Insol International and a member of the Business Recovery and insolvency Practitioners of Nigeria (BRIPAN). Babatunde is also a member of the Chartered Institute of Taxation of Nigeria

An alumnus of the University of Lagos (LL. B) where he was the President of the Students' Union. Babatunde also holds an LL.M degree from the University of Dundee in Petroleum Taxation and Finance, at the Center for Energy, Petroleum, Mineral Law and Policy; United Kingdom.

BEVERLEY ONYEJIANYA

Beverley Onyejiana is a regulatory and compliance professional and a lawyer. She is called to the Nigerian and UK bar. She is on the panel of neutrals at the Lagos Multi Door Court and the Lagos Court of Arbitration.

She has over 14 years professional experience in the banking and capital markets sectors in the United Kingdom and Nigeria. Her broad experience in the regulatory and compliance industry covers investment banking, brokerage and fund management sectors and has seen her hold various leadership roles in regulatory and compliance sector.

She is currently Head of the Sports, Entertainment and Tech practice at Olisa Agbakoba Legal. She is a member of the Nigerian Economic Summit Group (NESG) Sports thematic Industry group on Alternative Dispute Resolution and Youth Policy Development.

She is also a member of the Lagos Divisional Football Association. As a thought leader, Beverley has contributed to several panels such as the CNN Africa Freedom day panel on sports slavery and trafficking, she has also written a paper titled "Health Tech in Nigeria: A Legal Perspective" which mirrors the current regulatory landscape for the health tech sector in Nigeria.

She was also a panellist on the sports law session for the Benin chapter of the Young Bar Forum and the Stakeholders Roundtable on Sports Business and Dispute Resolution organised by the Lagos Chamber of Commerce International Arbitration Center (LACIAC) which she moderated.

She has facilitated courses ranging from Corporate Governance to Sports Governance for several reputable institutions such as the Lagos Court of Arbitration, Legally Engaged, Esq Legal , Legal Naija.

Beverley is a sports, entertainment and tech lawyer and creator of skills and personal development podcast called 'Develop Your A-Game'. She is a self-described lawyerpreneur.

She regularly advises a range of clients in various industries from techies, film directors and producers, sports bodies, etc.

- **Professional Memberships**

- ∞ Chartered Institute of Arbitrators and Mediators
- ∞ Nigerian Bar Association
- ∞ Attorney-Mediators Association of Nigeria
- ∞ Women in Sports Law International
- ∞ Lagos Court of Arbitration

- **Professional Affiliations**

- ∞ Chartered Institute of Securities and Investments
- ∞ Lagos MultiDoor Court

Ifeyinwa Akerele is an accomplished administrator with expertise in both the public and commercial sectors. She possesses exceptional personnel management abilities. She was the pioneer director general of the Nigerian Chamber of Shipping (NCS) and is a Life Member of the Governing Council. She is a member of the Board of Trustees (BOT) of the Nigerian Chamber of Shipping (NCS). Currently, she serves as Chairman of the NCS's Executive Management Committee.

Ify once served as the Executive Secretary of the Nigerian Institute of Directors (IoD) and is a fellow of the Institute of Directors. Ifeyinwa is vast in Governmental matters and once served as a Senior Special Assistant to the Presidential Liaison Officer by the Presidency (Senate). Ifeyinwa is a firm believer in women empowerment and equal rights for women and once ran for political office in the Federal constituency.

She is the Founding Head of the Women for Women (W4W) Organization's Secretariat, a Chairman of the Nigerian Economic Summit Group (NESG) Sectoral Maritime Working Group, a member of numerous gender-biased community development projects, the founder of Childline Foundation and a consultant to UNICEF on growth monitoring. She belongs to various organisations including being: Former President/Member of the Women's International Shipping & Trading Association (WISTA International), Ambassador Women in Maritime Africa forum WIMA, Member & Chairperson Committee on Midstream of Women in Energy Oil & Gas (WEOG).

She is a Partner at the Olisa Agbakoba Legal and serves as the practice administrator. She is the Head of OAL's Maritime Group, and liaises closely with the National Assembly on relevant maritime policies. Her strength is Advocacy for the growth and synergy of maritime/ shipping and Oil & Gas in the midstream sectors.

Memberships/ Affiliates:

- ∞ Fellow Institute of Directors (FIOD)
- ∞ Member Nigerian Institute of Management (Chartered) (NIM)
- ∞ Member & Ambassador for Women in Maritime Africa WIMA (an African Union affiliate)
- ∞ Alumni of the University of Cambridge Anatomy of Shipping Course
- ∞ Member Chartered Institute Of Arbitration (Nigeria)
- ∞ Member Nigerian Economic Summit Group (NESG)
- ∞ President of Women in Shipping & Trade (WISTA)
- ∞ A Role-Model Women In Logistics And Transportation Nigeria (WILAT)
- ∞ Women Energy Oil & Gas (WEOG)

Osita Franklin Okoro possesses 20 years cognate experience in legal practice, management, public policy, compliance, project management, regulation, institutional and legal reforms, governance, public sector engagement, business development and organizational development.

Prior to joining Olisa Agbakoba Legal, Osita had worked as the Policy and Strategy Adviser to the President of Nigerian Bar Association, NBA and the Executive Director of the NBA for a combined period of 10 years. His work at the NBA not only included engagement of Public Sector Ministries, Departments and Agencies and regulation of the legal profession in Nigeria, it also involved handling public interest litigation cases and projects. In the course of his public interest work at NBA, Osita honed his skills in developing programmes, managing projects and building partnerships with international organizations, development partners and Embassies.

While serving as the Policy & Strategy Adviser to the President of NBA, Osita also worked as a Partner in A & E Law Partnership, a law firm that specializes in Public Private Partnership, PPP, and Public Finance Management. At A & E Law Partnership, Osita was part of the team that advised State and Federal government Agencies on PPP Projects and Public Finance Management.

Osita has travelled widely across all continents for diverse training programmes and conferences.

Professional Memberships:

- ∞ Nigerian Bar Association
- ∞ International Bar Association
- ∞ Pan African Lawyers Union

Professional Memberships:

- ∞ Negotiations and Conflict Management Group
- ∞ Abuja Chamber of Commerce and Industry
- ∞ Legislative Advocacy Core Group

OAL SYNERGY PARTNERS



FRANCIS CHIGOZIE MONEKE
SYNERGY PARTNER

Francis Chigozie Moneke ESQ. LLM (London) is a Barrister and Solicitor of the Supreme Court of Nigeria. He holds an LLB degree (2.1) from Nnamdi Azikiwe University, Awka; and was admitted to the Nigerian Bar in 2004.

For his academic excellence and robust public interest advocacy through consistent publication of articles on human rights, public policy and justice issues, he was in 2009 awarded the prestigious Chevening Scholarship by the British Foreign and Commonwealth Office to study for advanced degree in Human Rights, Conflict and Justice at the reputable School of Oriental and African Studies, University of London, where he obtained an LLM degree with distinction in 2010.

Francis has successfully prosecuted numerous public interest and human rights as well as diverse civil cases in various superior courts of record in Nigeria. To his credit are over 100 articles published in newspapers and journals diverse legal and public policy issues. He has trained more than 3,000 police officers in Nigeria on human rights, rule of law and conflict management. Francis has anchored and facilitated training and capacity building programmes for lawyers, young professionals and youth corps members across the country. Francis has attended numerous national and international conferences on human rights, public interest advocacy, conflict management and peace studies.



LILIAN AGBAKOBA
SYNERGY PARTNER

Lilian Agbakoba has over 4 decades experience as a Corporate Solicitor specializing in Commercial Practice, Business Development, Business Management, Real Estate Letting and Sales, Real Estate Advisory Consultancy, Property Development and Property Facility Management.

As a Real Estate Consultant, she offers high profile clients advise on property investment opportunities and provide choice residential properties to meet their lifestyle needs.

She has worked over the last 40 years as Group Legal Manager, Group Company Secretary/Director in Michelin Group Of Companies in Nigeria.

She has worked over the last 40 years as Group Legal Manager, Group Company Secretary/Director in Michelin Group Of Companies in Nigeria. In the last 17 years. She has held the

position of Managing Director of Beverly & Sam Properties engaged in commercial and residential lettings and sales.



LADY DEBBIE N. OBODOUKWU
SYNERGY PARTNER

Lady Debbie N. Obodoukwu works as a synergy partner at Olisa Agbakoba Legal, she is also the Principal Counsel of Lady Debbie N. Obodoukwu & CO. She has appeared in many cases before State and Federal High Courts, Court of Appeal and Supreme Court and Election Tribunals.

She worked as a counsel in Federal Ministry of Justice, Lagos and later as Associate Partner of Dickson D.I Osuala & Co. Very proficient in Company law, Litigation, commercial law and recovery of loans and debts, enforcement of fundamental rights, law, mergers and acquisition, conciliation and arbitration and trademarks training.

She is a member of many Professional Bodies amongst which but few are: Nigeria Bar Association (NBA), International Bar Association (IBA), Nigeria Institute of International Affairs (NIIA), Federation of International Women Lawyers (FIDA), Chartered Institute of Arbitration (Nigeria), Nigeria Maritime Law Association, International Member – Maritime Law Committee of I.B.A



**JEAN CHIAZOR
ANISHERE, SAN**
SYNERGY PARTNER

Jean Chiazor Anishere is a Senior Advocate of Nigeria and one of Nigeria's most prominent lawyers and a successful author, having already written three volumes of *Essays in Admiralty* – a comprehensive collection of essays and learned papers focused on maritime law – with a fourth volume in for publication.

Jean is the Editor – In – Chief of Admiralty Law Reports of Nigeria, volumes 1 – 18 (A compendium of Judgments on Admiralty Matters in Nigeria, through the Federal High Courts to the Supreme Court of Nigeria) with a comprehensive index of cases published so far.

She holds a Bachelor of Laws Degree (LLB) from Obafemi Awolowo University, Ile-Ife, 1985; Master of Laws; LLM-University of Lagos and Master in Transport Management-Ladoke Akintola University. Called to the Nigerian Bar in 1986, and sworn Notary Public, in 1990. Awarded International Women of the Year 1997-1998 by the International Biographical Centre of Cambridge in recognition of her services to law, and the International Professional of the Year 2005, for her excellent practice in the field of law.

She's a member of the International Bar Association, The Nigerian Bar Association, Chartered Institute of Arbitrators (UK), Maritime Arbitrators Association of Nigeria, Nigerian Maritime Law Association, Past President, WISTA-Nigeria; Past President, African Women in Maritime Organization (WIMAFRICA); Role Model-Women in Transport and Logistics-Nigeria.



DR NKIRU BALONWU
SYNERGY PARTNER

Dr Balonwu is skilled in Corporate and Commercial Law, Intellectual Property Law, Arbitration and Alternative Dispute Resolution. Dr. Balonwu holds a Doctorate Degree from the University of California, Berkeley, an LLM from University College London (UCL) and an LLB(Hons) from the University of Manchester. She also holds a BL from the Nigerian Law School and a JSD, from University of California, Berkeley, United States of America.

Dr Balonwu is called to the Bar of England and Wales, the New York City Bar and the Nigerian Bar. She is also a member of the Chartered Institute of Arbitrators, United Kingdom. Dr. Nkiru Balonwu chairs the African Women on Board (AWB), an independent non-profit dedicated to advancing narratives and improving realities for women and girls of African heritage, globally.

She is also Founder and CEO of RDF Strategies, an organisational strategy and stakeholder engagement firm focused on strategic communication, reputation management, strategic cause partnerships, investor communication and government relations. She is passionate about the empowerment of African women, Dr. Balonwu has advised various government agencies, political parties and private sector organisations on how to engage women in politics, in the workplace and as consumers. She sits on the boards of several organisations and not for profits, and advises various creative industry and technology start-ups on go-to-market strategies.

She is a recipient of the Powerlist UK International award, in recognition of her work as founder of African Women on Board (AWB). The Powerlist UK award is given to persons based outside of the UK considered to have distinguished themselves as innovators, change-makers and persons of considerable influence.



ANNE URUEGI AGI
SYNERGY PARTNER

Anne Uruegi Agi, LL.B, an experienced legal practitioner with a proven track record of successfully managing simultaneous projects and meeting deadlines consistently and accurately, was born in Ogoja LGA of Cross River State. She was called to the Nigerian Bar in 2005 and in 2009, obtained a Masters in Law (LL.M) from the University of Ibadan, Nigeria, majoring in Human Rights and Corporate Legal Practice.

From 2005 till date, (a period of 16 years), Ms Agi has been in full time legal practice with a team of seasoned legal gurus engaging in research work, litigation, commercial transactions, conveyancing & Corporate Practice.

Ms Anne Agi holds a Certificate in Space Law and Policy from the International Academy of Space Law (IASL), Russia and is a member of the African space community, a Member of the Women in Aerospace Community, a member of the Nigerian Bar Association, a member of the International Federation of Women Lawyers (FIDA) and a member of the African Women Lawyers Association (AWLA).



Honourable Justice Folashade Bankole-Oki is a retired High Court Judge of the Lagos State Judiciary and a Fellow of the Chartered Institute of Arbitrators (United Kingdom). Over the years, she has successfully presided over several high-profile disputes as a Judge, domestic Arbitrator and as an International Arbitrator in commercial, construction, civil, labour disputes. Fellow, Chartered Institute of Arbitrators, United Kingdom 2008.

Prior to her appointment to the High Court of the Lagos State Judiciary in 2013, she was engaged both as an accredited Faculty Tutor and Assessor at the Nigerian Branch of the Chartered Institute of Arbitrators (UK).

She has served on the Committee of the Lagos State Judiciary Settlement Week, a product of the LAGOS MULTI-DOOR COURTHOUSE, which caters for diverse Alternative Dispute Resolution matters. Justice Bankole-Oki, is often called upon to sit as a panelist or give talks at various Arbitration or ADR conferences or workshops in Nigeria and internationally.

Her Lordship retired from the Bench in 2019 after an impactful and an unblemished tenure on her retirement, Her Lordship hit the ground running, straight back into her Arbitration practice, bringing along with her the added advantage of a vast experience on the Bench.

Her Lordship currently works as a Legal Consultant and Arbitrator.

In her capacity as an Accredited Faculty Tutor and Assessor at the Chartered Institute of Arbitrators (UK), Justice Bankole-Oki tutors and assesses new and existing members of the Institute.



Profiled as a Next Generation Legal Trailblazer at the UK-Afia first virtual Trade Mission for the Ministry of Justice, UK, Charlie-Louise is an experienced Legal Counsel and offshore Associate with over 5 years PQE.

Highly effective at providing legal advice and guidance to market-leading multinational corporations in the Software and SaaS Industries, she is an innovative and strong legal professional skilled in matters concerning Technology, Intellectual Property, GDPR, Software Licensing Agreements and corporate Governance.

Adoptable and able to thrive in dynamic and fast paced environments, Charlie-Louise has led commercial negotiations for Private Equity, Private and Public

companies worldwide.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

We at OAL recognize the fact that we are a part of the larger society, as such; there is need for us to find ways to give back to the society and improve the wellbeing of our community. OAL takes the health and safety of our employees very seriously and we find ways to keep our community aware of health and safety measures.

OAL is dedicated to protecting the Human Rights. We are a committed equal opportunity employer and abide by all fair labour practices and we ensure that our activities do not directly or indirectly violate Human Rights. OAL also through a registered Non- Governmental Organization known as Human Right Law Services (HURILAWS) provides pro-bono legal services to indigent clients whose fundamental rights have been infringed.

We have a budget for monetary donations/sponsorships. These donations aim to advance education and community events and alleviate those in need. E.g. assisting indigent Nigerian law students pay for their tuition at the Nigerian Law School. We encourage our employees to volunteer through programs organized internally and externally. We organize and hold periodic Career Talk with Pupils and Students of several schools within and outside our catchment.

OAL is also aware of the need to protect the natural environment by taking up initiatives to improve the social and environmental wellbeing of those in its catchment. One of such initiatives was a visit to Ladi Lak Nursery and Primary School, Apapa; to train the pupils on the importance of hygiene and provide them with facilities that promote environmental cleanliness

OAL promotes CSR oriented management; placing utmost importance on conducting all its activities with integrity.



TEAM OAL IN ACTION FOR ITS CSR AT LADY LAK SCHOOL, APAPA



OAL WINS BANKOLE OLUMIDE ALUKO (BOA) LAWYERS LEAGUE



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At OAL we understand that global trends are moving in the direction of collaboration and alliances. Law firms are not left out, as they follow where business leads. We have created the OAL Synergy Partnership Network for specific transactions within and outside jurisdiction where pooling resources will be more beneficial.

Given the global trend, we at OAL believe that if lawyers can aggregate, however loosely to deliver services, an opportunity can be created for a mutually benefiting synergy. We are constantly revitalizing and expanding our networks of professionals to deliver services in different areas not just law.

We are pleased to have you come on board as a Synergy Partner. We look forward to hearing from professionals who share our vision and are willing to be part of our Synergy Network.



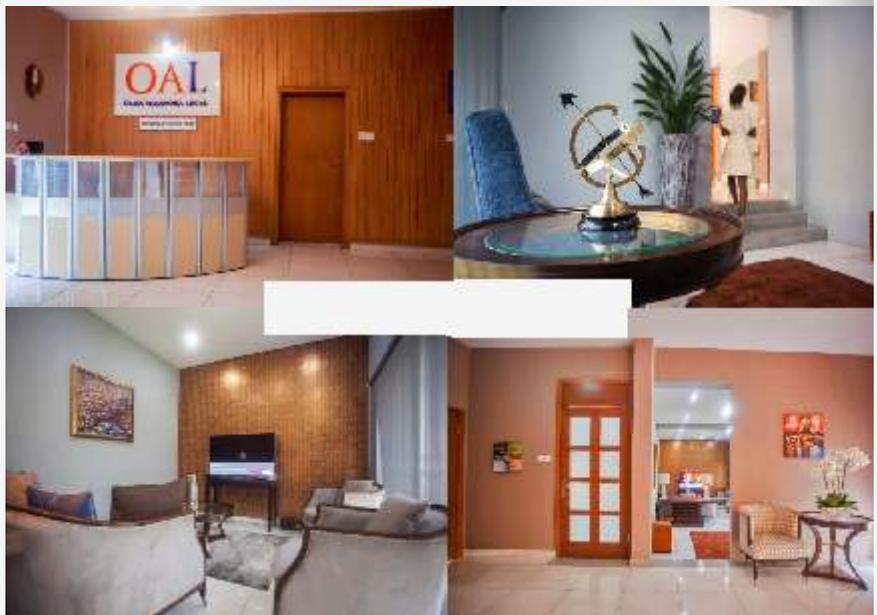
OAL FRIENDS' LIST

Our friends are borne out of our well nurtured connections with international law firms. We have formed strong working relationships with law firms in Europe, Asia, America and Africa. Our lawyers are global citizens, they are members of professional bodies within and beyond Africa. Our lawyers are regularly exposed to secondment opportunities globally. This allows us to offer a full range of services to our clients across various jurisdictions.

We particularly believe that there is strength in numbers and are constantly leveraging on the strengths and resources within the African continent. Across the African flora and fauna and amidst the rich cultural heritage we find a common ground for economic growth through development law. Our Africa friends list includes top tier law firms in Kenya, South Africa and Ghana that are passionate about legal development within the continent. We are constantly expanding our global reach and are open to forming working relations with leading law firms globally.

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LAGOS | ABUJA

Corporate Office Ikoyi:

10a Ilabere Avenue,
Ikoyi Lagos Nigeria

Apapa Office Lagos:

Maritime Complex,
34 Creek Road Apapa
P.O. Box 2169, Apapa,
Lagos Nigeria

Tel: 234-12790915-6

Abuja Office FCT:

Purplestone Mall,
Plot 1265, Zone E27, Apo
Resettlement, Apo,
FCT, Abuja

mail@oal.law

www.oal.law